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# **IGA SAFEGUARDING OVERVIEW & CLUB AGREEMENT**

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Version 1.0



### Version History

Version	Summary of amendments/changes	Published Date
Version 1.0	Document Created	Dec 2025

### Contact Information

IGA Office	info@igauk.com / 0345 319 7000
Safeguarding Team	safeguarding@igauk.com
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## Statement of Commitment

We believe that every person has the right to take part in gymnastics in a safe, supportive environment, free from abuse, neglect, harassment, discrimination, bullying, hazing, exploitation or non-accidental injury. This applies to children, young people, adults at risk, and all participants – regardless of age, gender identity, sexual orientation, disability, religion, ethnicity, or background.

IGA and its affiliated clubs are committed to safeguarding and promoting the welfare of all participants – children, young people, and adults at risk – across all activities, settings, and nations in which we operate.

## Scope & Who the Agreement Covers

This agreement applies to:

- The affiliated club named below, including all staff, coaches, volunteers, officials, contractors, and event partners.
- All participants (children and adults at risk) engaged in club activities, and their parents/carers.
- Any third-party organisations or individuals providing services on behalf of the club or IGA.
- All settings where club activity takes place: clubs, community venues, events, competitions, training camps, trips, transport, online/digital activities and communications.

## Core Safeguarding Commitments and Standards

By signing this agreement, the club confirms it will:

- Prioritise welfare – the safety and wellbeing of children, young people and adults at risk is paramount at all times
- Protect all participants from harm – including abuse, neglect, bullying, harassment, discrimination, hazing, exploitation or non-accidental injury
- Create an inclusive environment – treat all participants with dignity, equality and respect, with zero tolerance for discrimination

Ensure safer recruitment – including:

- Mandatory background checks (e.g. DBS/PVG/AccessNI/Garda vetting according to jurisdiction)
- Role-appropriate references and qualification checks
- Supervision and mentoring for those not yet fully vetted or qualified
- Prohibited behaviour

Maintain up-to-date training – all coaches and staff to complete safeguarding training appropriate to their role

Deliver activities safely – including:

- Age-appropriate and ability-appropriate coaching
- Safe coach-to-participant ratios



- No lone working during regulated activity
- Robust risk assessments for all venues, equipment and activities
- Safe practice in physical contact (only where necessary and appropriate)
- Secure and responsible use of technology, photography/filming and social media

Provide clear reporting processes – all concerns or allegations must be:

- Reported immediately via club/IGA or statutory safeguarding routes
- Taken seriously and acted upon promptly
- Record and share information responsibly – maintain confidential safeguarding records and share necessary information lawfully and proportionately
- Promote a culture of listening – children and adults at risk should feel safe to speak up and know their voice is valued
- Support whistleblowers – protecting anyone reporting concerns in good faith from victimisation or retaliation
- Work within approved governance and compliance processes – fulfil affiliation requirements and implement updates to safeguarding procedures as they arise
- Engage parents/carers appropriately – provide information about safeguarding and who to contact with concerns
- Ensure welfare throughout activities – including during travel, off-site events, competitions, displays and digital participation

### Full Safeguarding Policy Reference

This Safeguarding Overview & Agreement provides a summary of key safeguarding responsibilities. For full details, clubs must refer to the complete IGA Safeguarding Policy available at:

<https://www.independentgymnastics.com/wp-content/uploads/2025/10/IGA20Safeguarding20Policy-2-compressed.pdf>

The club agrees to ensure all staff, coaches and volunteers are familiar with – and operate in accordance with – the full policy and any future updates issued by IGA.



## Affiliated Club Agreement

For concerns or safeguarding matters related to IGA or this club:

- **IGA Safeguarding Team contact:** [safeguarding@igauk.com](mailto:safeguarding@igauk.com) / 0345 319 7000
- **Club Welfare Officer / Safeguarding Lead:**
- **Alternative local statutory safeguarding contacts:**

### Declaration & Affiliation Agreement

By signing below, the club confirms that:

- It has read and understood the IGA Safeguarding Policy
- It will uphold the standards listed in this document
- It understands safeguarding compliance is a condition of IGA affiliation
- It will ensure all staff, volunteers, and representatives are familiar with safeguarding requirements
- It will cooperate fully with IGA on safeguarding matters

<b>Club Name:</b>	
<b>Representative Name:</b>	
<b>Job Role:</b>	
<b>Signature:</b>	
<b>Date:</b>	